

Job Description

Position Title	Administration Assistant		
Location	Newton Poppleford Primary School		
Reporting to	School Administration Manager		
Grade	B		
Service/Section/School			
Effective date	01/09/2022	Job Number	G.0383

Job Purpose including main duties and responsibilities:

The main purpose of the job is to deliver an effective support service on a wide range of administrative tasks.

This role requires the ability to fulfil all spoken aspects of the role with confidence and fluency in English.

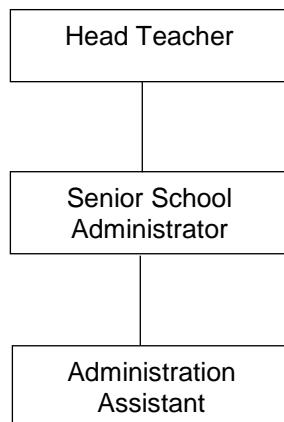
Main duties and responsibilities:

- Undertake recruitment administration tasks such as scheduling interviews, sending letters, notifying unsuccessful candidates and collate application forms.
- Organise meetings and take minutes if necessary.
- Co-ordinate conferences e.g booking of venues, equipment and catering requirements.
- Respond to queries from colleagues and members of the public via email, letter or telephone.
- Process orders and invoices.
- General clerical duties such as maintaining filing systems, photocopying, archiving, maintaining records and order stationary.
- Provide cover for other members of the support team.
- Collect and deliver post to colleagues.
- Assist in the preparation or distribution of mail shots such as newsletters and booklets.

Person specification:

Attribute	Essential	Desirable	Method of Assessment
Management	◦	◦	◦
Experience	◦	◦	◦
Practical Skills	◦ Good time management and organisational skills	◦	◦
Communication	◦ Good communication skills both written and verbal ◦ Ability to fulfil all spoken aspects of the role with confidence and fluency in English	◦	◦
Personal Qualities	◦	◦	◦
Strategic Thinking	◦	◦	◦
Technology / IT Skills	◦ Good working knowledge of Microsoft Office and its applications	◦	◦
Education and Training	◦ Good general education	◦	◦
Equal Opportunities	◦ Devon County Council and its staff have a Statutory obligation to implement anti-discriminatory and equal opportunities when carrying out their duties		◦ Demonstrate knowledge at Interview
Physical	◦ Able to carry out the duties of the post with reasonable adjustments where necessary		◦ OH1
Other relevant factors	◦ Commit and conform to DCC Customer Service Standards		◦

Structure chart – to be sent in by the manager as additional information with the job description and person specification



1. Supervision and Management:

The job holder will have little or no responsibility for other members of staff.

2. Creativity and Innovation:

The job holder will resolve incorrect completions of travel claims by checking databases or contacting the individual or their line manager for the correct information.

The job holder will ascertain all relevant information from members of the public who have a query, to ensure that it is dealt with efficiently. They will resolve ICT queries, if possible, from other members of staff or arrange for an engineer to visit.

The Clerical Assistant will deal with last minute requests such as additional equipment for conferences.

Work will be carried out within set procedures but the job holder may require some creative skills to resolve routine problems.

3. Links with other officers, Service users or Members of the Public:

The job holder will liaise with colleagues. This could be related to travel and expenses claim forms. The job holder will provide clear and precise instructions.

The job holder will communicate with members of the public in writing, via telephone or face to face. This contact could relate to liaising with applicants who are responding to job advertisements. Good communication skills will be required to ascertain the best outcome to be advised. A friendly and polite manner will be required at all times.

Contact is maintained with other Devon County Council services to ensure the smooth running of the services that are provided i.e Personnel, Car Plan and First Stop.

The job holder may also arrange training sessions for staff. This will require the job holder to liaise with internal and external trainers and provide an admin service such as arranging vehicles, course material and resources.

4. Levels of Responsibility:

The job holder will work within clearly defined rules or procedures. Advice will be readily available for the job holder if required. Policies and guidelines will provide support for the job holder when responding to queries.

5. Effects of Decisions:

Any decision made by the job holder will have a limited and short term effect on other employees or members of the public. Any error made by the job holder will be quickly noticed and promptly rectified.

6. Resources:

The job holder will have little or no responsibility for any physical or financial resources. They will be responsible for the proper use and safekeeping of any equipment that is used by themselves such as PCs and telephones.

7. Work Demands:

The job holder will often carry out ad hoc duties such as the maintenance of photocopiers. This may result in a change of work priorities. Conflicting deadlines such as travel expense claims, advertisements for job vacancies and arranging meetings can also cause a change in work priorities which can have an effect on staff i.e ensuring reimbursements of expenses are received on time.

The job holder will also deal with numerous telephone calls daily. They will either deal with the request directly or a message will be taken and passed on to the person concerned to action.

If when preparing training courses, material for the courses need to be ready in advance. Course material will need to be provided 2-3 weeks before the training session is due to take place.

Travel and expenses claims will need to be processed by a set date every month to ensure employees receive the reimbursements on time.

With regard to recruitment admin, there will be deadlines for adverts to be placed within First Stop and local newspapers. The job holder must ensure that all applications received are within the closing date and then passed to the short listing panel. The job holder will then need to invite candidates to the interview either by letter, email or telephone.

8. Physical Demands:

The job will require normal physical effort to carry out tasks such as data input, word processing, using Powerpoint for presentations, creating and maintaining spreadsheets in Excel, responding to email correspondence and updating intranet pages.

9. Working Conditions:

The job holder will be working in an office based environment that will be appropriately lit, heated and ventilated.

10. Work Context:

There will be minimal risk to the personal safety of the job holder within the context of the role.

11. Knowledge and Skills:

The job holder should have a good general education and they should have a good working knowledge of Microsoft Office and its applications such as Word, Excel, Powerpoint and Outlook.

Good communication skills will be required both written and verbal to support the job holder when dealing with queries from members of the public and colleagues.

It will be important for the job holder to have excellent organisational and time management skills.

Job GLPC profile – to be completed by the J.E team

SMP	C&I	C&R	D.D	D.C	Res	WDM	PDM	WCN	WCT	K&S	Score
1	2	2	1	1	1	2	1	1	1	2	252

Health & Safety:

The purpose of this section of the JD is for the **manager to identify the main H&S risks associated with the job with a view to making the job-holder aware of them**. This list is not exhaustive and does not replace the Risk Assessment document.

The “Action to be taken” section should be completed and discussed with individual job-holders (J/H).

Potential Hazards	Applicable to this job? (✓)	Action to be taken	<i>Examples of action to be taken (this list is not exhaustive)</i>
Display Screen Equipment	✓	Conduct regular workstation assessments through Oshens	Conduct regular workstation assessments through Cardinus software
Electricity – fixed / portable			Ensure PAT ¹ certificates are up-to-date
Manual handling			Ensure J/H attends appropriate training
Verbal / physical abuse			Ensure J/H is familiar with appropriate policies & procedures
Work equipment			Ensure J/H is familiar with all equipment and its proper usage and maintenance
Fire	✓	H&S Induction training and regular fire drills	Ensure J/H is familiar with evacuation procedures and use of fire-fighting equipment (if appropriate)
Environmental			Wear appropriate PPE ²
Isolation / lone-working			Ensure J/H is familiar with appropriate policies & procedures
Slips, trips & falls			Ensure J/H is familiar with appropriate policies & procedures
Chemical			Ensure J/H is familiar with appropriate policies & procedures and wears PPE if required
Working with Vulnerable persons			Ensure J/H is familiar with appropriate policies & procedures
Premises related			Ensure J/H is familiar with appropriate policies & procedures
Transport risks			Ensure J/H is familiar with operation of vehicle(s) and safety procedures
Working at heights			Ensure J/H wears appropriate PPE and follows safe system of work
Other hazards not identified above			Deal with on an individual basis,

¹ Portable appliance test

² Personal protective equipment

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For current guidance please refer to The Source.

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Signatures

Job Description agreed by:

Line/Originating Manager:

Signature: _____ **Date:** _____

Head of Service/Head teacher:

Signature: _____ **Date:** _____